

Comparing the 2009/2010 Aetna Student Health policy to the 2010/2011 Academic HealthPlans policy

Graduate Student Congress Insurance Forum

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Kristen Goble

Clinical Administrator, University Health Service

Current Insurance Provider

- **Aetna Student Health**
 - Annual premium is \$1,064
 - Voluntary for most students and their dependents
 - Mandatory for International Students
 - Graduate School provides for fully-funded students
- **Current Enrollment**
 - 4,253* which includes students, spouses, children, continuation plans

*total covered lives at any point this plan year

Loss Ratio

Loss Ratio ~123% as of 10/31/09

	International	Funded Graduates	Voluntary	Dependents	Continuation Plan	Total
Medical Total	\$464,984	\$1,608,843	\$1,402,094	\$479,759	\$163,301	\$4,118,983
Rx Total	\$33,339	\$101,658	\$207,730	\$11,055	\$21,612	\$375,395
Grand Total	\$498,324	\$1,710,501	\$1,609,824	\$490,815	\$184,914	\$4,494,377
Premium	\$313,137	\$1,715,261	\$1,174,913	\$332,085	\$114,939	\$3,650,335
Loss Ratio	159.1%	99.7%	137.0%	147.8%	160.9%	123.1%

Implications for 2010/2011 plan

- Loss Ratio cannot be sustained.
- To keep current benefits, Aetna estimated a >60% increase to premium for next year.
- Decision was unanimous to go to bid for 2010-2011 academic year.

RFP Committees

Selection Committee

- Jeannine Blackwell, Graduate School
- Susan Carvalho, Director of International Affairs
- Ed Erway, UK HealthCare
- Kristen Goble, University Health Service
- Ann Hays, University Health Service
- Chad Reed, SHAC member
- Sharon Turner, Dentistry

Review Committee

Graduate School

Jeannine Blackwell, Emily Duncan, Tom Hanna,
Pat Whitlow

UK HealthCare

Ed Erway, Donna Fain, Kristen Goble, Josh
Greeman, Dee Dee Gullette, Ann Hays, Paige
Singer

Office of International Affairs

Susan Carvalho, Karen Slaymaker

College of Dentistry

Sharon Turner

Student Health Advisory Council

Chad Reed

UK Athletics

Keith Webster

Academic Health Plans

Academic Health Plans & Humana

- Requested rate guarantees and increase caps for second and third years.
- Adjusted benefits to minimize premium increase for students.

Academic Health Plans

	Current Aetna Plan	2010-2011	2011-2012	2012-2013
Student	\$1,064.00	\$1,162.00	\$1,307.00	Increase capped at 17.4%
Spouse	\$2,868.00	\$3,132.00	\$3,522.00	
Child	\$2,264.00	\$2,473.00	\$2,780.00	
All Children	\$4,258.00	\$4,651.00	\$5,230.00	



Emily Duncan

Insurance Coordinator, University Health Service

Thank you!

Student involvement and suggestions contributed to the success of the Request For Proposal process to select an insurance carrier for the 2010/2011 plan year.

Academic Health Plans

- Smaller company with a focus on student services
 - Calls personally answered-no phone trees!
- Strong references
- Hold the accounts for other Kentucky schools
 - University of Louisville
 - Eastern Kentucky University
 - Western Kentucky University
- National network provided by Humana, based in Louisville

AHP's 2010/2011 plan is based on
Aetna's 2009/2010 coverage

Benefit changes for 2010/2011

Deductible

	UK provider	Preferred out-of-area provider	Out-of-network provider
2009/2010 Plan	\$0	\$200	\$200
2010/2011 Plan	\$0	\$350	\$500

Coinsurance

	UK provider/UHS provider	Preferred out-of-area provider	Out-of-network provider
2009/2010 Plan	0%/ 0%	20% negotiated rate	20% reasonable charge
2010/2011 Plan	10%/ 0%	20% negotiated rate	40% reasonable charge

Behavior Health Benefit

	UK provider/UHS provider	Preferred out-of-area provider	Out-of-network provider
2009/2010 Plan	\$500 max/\$400 max	\$500 aggregate max	\$500 aggregate max
2010/2011 Plan	\$1,000 aggregate max	\$1,000 aggregate max	\$1,000 aggregate max

Emergency Department

	UK provider	Preferred out-of-area provider	Out-of-network provider
2009/2010 Plan	\$0 copay	\$0 copay	\$0 copay
2010/2011 Plan	\$75 copay	\$150 copay	\$250 copay

Outpatient Surgical Benefit

	UK provider	Preferred out-of-area provider	Out-of-network provider
2009/2010 Plan	\$10,000 aggregate max	\$10,000 aggregate max	\$10,000 aggregate max
2010/2011 Plan	\$25,000 aggregate max	\$25,000 aggregate max	\$25,000 aggregate max

Removed allergy testing benefit:
was a \$300 maximum in 2009/2010
Plan

Added \$5,000 Out-of-Pocket maximum
(Does not include co-pays and
deductibles)

How will previously insured students be impacted?

- The provider network will be similar. Tier 1 will be UK providers, tier 2 will be the HUMANA national network, and tier 3 is any provider outside of the contract.
- The transition process should be very straightforward for continuing students. The insurance coordinator will supply AHP with the 2009/2010 enrollment information to avoid any question about pre-existing conditions.

How will previously insured students be impacted? (cont.)

- AHP offers vision and dental discount programs similar to those offered by Aetna. AHP is currently investigating options for dental and vision insurance products.
- Students on the continuation plan may carry on with their 12 months of eligibility under the new plan.

Plan details available online after 7/1/2010 at www.ahpcare.com/uky

Academic  HealthPlans

Need Assistance? (888) 308-7320

University of Kentucky



[University of Kentucky](#)
[University Health Services](#)



Academic HealthPlans Inc., in cooperation with HUMANA Health Plan, Inc., has been selected as the new carrier for the 2010/2011 University of Kentucky school-sponsored student health insurance plan. Bookmark this site to see full details on July 1, 2010.



Enrollment

[Student Login](#)



Benefits



Claims

Future Discussion

- Investigate hard waiver option.
- Questions to consider:
 - Impact on enrollment?
 - Impact on student financial aid?
 - Included as part of mandatory fees, and if so, subject to fee cap?
 - Support of Deans, Provost, President and Board of Trustees?
 - Impact on insurance enrollment, premium, and loss ratio?

Questions?

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